



TERRITORIAL MISSION PLAN 136



2018 - 2020

MISSION MOTIVATED BY
THE LOVE OF GOD



MISSION MOTIVATED BY **THE LOVE OF GOD**



OVERALL VISION

The Salvation Army is a vibrant movement with people of integrity, coming alongside communities, enabling growth and transformation of the whole person through the Gospel of Jesus Christ.



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MISSION MOTIVATED BY **THE LOVE OF GOD**

THREE GOALS

1

All Salvation Army units are active in their communities, facilitating transformation.

2

All Salvationists are equipped (confident, competent & inspired) to facilitate transformation.

3

The Salvation Army is growing in quality and quantity.



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KEY FOCUS AREAS



EVANGELISM

Equip and go



DISCIPLESHIP

Know and grow



YOUTH & CHILDREN

Empower and engage



LEADERSHIP DEVELOPMENT

Identify, develop and serve



COMMUNITY ENGAGEMENT

Connect and change



STEWARDSHIP

Give and own



2018 - 2020

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KEY ACTION WORDS



EVANGELISM

EQUIP AND GO



DISCIPLESHIP

KNOW AND GROW



YOUTH & CHILDREN

EMPOWER AND ENGAGE



LEADERSHIP DEVELOPMENT

IDENTIFY, DEVELOP AND SERVE



COMMUNITY ENGAGEMENT

CONNECT AND CHANGE



STEWARDSHIP

GIVE AND OWN



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EVANGELISM





KEY FOCUS AREAS



EVANGELISM

EQUIP AND GO

A command of Jesus for all believers (Matthew 28:18-20/Mark 16:15-16)

'To evangelize is so to present Jesus Christ in the power of the Holy Spirit, that men shall come to put their trust in God through him, to accept him as their Saviour, and serve him as their king in the fellowship of his church.'

~ William Temple, late Archbishop of Canterbury

"Nothing can relieve you from the duty of fighting for the salvation of dying souls around you."

~ William Booth



ACTION WORDS:

Equip: Our corps/ministry units & members in sharing their faith and the gospel in a vibrant and relevant way.

Go: Create evangelism opportunities for corps/ministry units to share their faith and lead people to Christ.



2018 - 2020

EVANGELISM





KEY FOCUS AREAS



EVANGELISM

EQUIP AND GO



TO ACHIEVE THIS KEY AREA WE WILL FOCUS ON:

- ☐ Praying for the salvation of souls and creative ideas, programmes and opportunities for sharing our faith.
- ☐ Using the available relevant evangelistic resources (i.e. Feet First, Alpha or Contagious Christianity etc.) to effectively train our soldiers/members in communicating their faith.
- ☐ Increase our membership through running effective evangelistic missions/events/programmes.
- ☐ Monitoring, evaluating & measuring progress through the Mission Review & Planning Process (MRP).



2018 - 2020

EVANGELISM





KEY FOCUS AREAS



EVANGELISM

EQUIP AND GO

GET ACTIVE!

GROW

and strengthen your beliefs and faith as you learn to share the gospel with others.

OBTAIN

the available resources for training in evangelism.

ORGANISE

and equip yourself with skills in evangelism.

URGENTLY

pray for your mission and opportunities to share your faith.

TRANSFORM

your local and extended community through sharing the good news of the gospel.



2018 - 2020

EVANGELISM



EVANGELISM RESOURCES

- Contagious Christianity training resources
- Feet First training materials/manuals
- Holiday Club resources (S.U./Ivangeli)
- Running a campaign resource (creative ideas for evangelism in communities/ prisons/universities/schools etc.)
- Person-to-person evangelism training course
- Following-up new converts (training course/manual)
- How to run an effective & relevant open-air (training manual)
- Alpha materials for evangelism
- Apologetics teaching/training course (defending the gospel)
- Welcome & visitation team training course
- Partnering with parents manual
- Evangelism tracts
- Bibles (different translations)



2018 - 2020

EVANGELISM





2018 - 2020

DISCIPLESHIP





KEY FOCUS AREAS



DISCIPLESHIP

KNOW AND GROW

A command & necessity for every believer (Matthew 28:19/Philippians 2:12-13 - NRSV)

“Christianity without discipleship is always Christianity without Christ.”

~ Dietrich Bonhoeffer

A necessity of our mission

“...more attention should be given to the development of the work of the Divine Spirit in our soldiers. Many of our people, I fear, have not progressed very far beyond the ABC of spiritual experience. Purity should lead to maturity...”

(adapted from William Booth, Talks with Officers – The general, 1921)



ACTION WORDS:

Know: What we believe, how we behave and who we become.

Grow: Myself and others into the likeness of Jesus.

We believe that continuance in a state of salvation depends upon continued obedient faith in Christ.’

(9th doctrine of TSA)

‘We believe it is the privilege of all believers to be wholly sanctified and that their whole spirit and soul and body may be preserved blameless unto the coming of our Lord Jesus Christ’.

(10th doctrine of TSA)



2018 - 2020

DISCIPLESHIP





KEY FOCUS AREAS



DISCIPLESHIP

KNOW AND GROW



TO ACHIEVE THIS KEY AREA WE WILL FOCUS ON:

- Praying for personal transformation and seeking opportunities to disciple and mentor others.
- Establishing and implementing effective discipleship through mentoring, recruits classes, resources and other relevant programmes.
- Obtaining and utilizing, from TSA or other suitable Christian organizations, relevant discipleship and mentoring resources.
- soldiers/members & young people knowing, understanding and applying the doctrines and articles of faith to their daily lives.
- Monitoring, evaluating & measuring progress through the Mission Review & Planning Process (MRP).



2018 - 2020

DISCIPLESHIP





KEY FOCUS AREAS



DISCIPLESHIP

KNOW AND GROW

GET ACTIVE

FELLOWSHIP

with others through joining a discipleship group (i.e. cell/life group/Alpha/bible study group etc.)

OBTAIN

the available discipleship and mentoring resources

LEARN

to be a faithful soldier/member through attending the mandatory recruits/soldiers classes

LIVE

to serve and effectively disciple one other person on their spiritual journey

ORGANISE

personal and corporate prayer times to pray specifically for new disciples

WORK

diligently to grow TSA in quality and quantity, through consistent and effective discipleship programmes



2018 - 2020

DISCIPLESHIP



DISCIPLESHIP RESOURCES

- Soldiers/members classes
- O&R for soldiers
- Partnering with parents manual
- Junior Soldiers resources (Chi-Cheddi/Adventurers/intro to Junior Soldiership)
- Discovery course
- Corps Cadet lessons
- Student discipleship material
- Master Life
- One Army material
- Alpha/serendipity discipleship courses
- Spiritual disciplines for new converts/believers
- An Introduction to the gifts of the Holy Spirit
- Alpha marriage course
- Prayer matters



2018 - 2020

DISCIPLESHIP





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YOUTH & CHILDREN





KEY FOCUS AREAS



YOUTH & CHILDREN

EMPOWER AND ENGAGE

“It is easier to build strong children (youth) than to repair broken men (women).”

~ Frederick Douglas

“Young people today are over entertained and under challenged.”

~ Ron Hutchcraft

Young people experiencing full salvation, continuing to live transformed lives to maturity of faith.

Young people equipped to live as agents & leaders of ministry, not just objects of ministry (Proverbs 22:6/1Timothy 4:12/Luke 18:16).

Young people remain as an integral part of the family of God, through relevant age-appropriate programmes & worship.



ACTION WORDS:

Empower: Young people to know Jesus & live transformed lives, making informed Godly decisions in their daily lives.

Engage: Young people in the mission & leadership of The Salvation Army.



2018 - 2020

YOUTH & CHILDREN





KEY FOCUS AREAS



YOUTH & CHILDREN

EMPOWER AND ENGAGE



TO ACHIEVE THIS KEY AREA WE WILL FOCUS ON:

- Praying for young people to grow personally and spiritually, applying Christian truths & values to every area of life towards effective ministry.
- Creating a safe environment & inclusive fellowship where young people feel they belong and experience unconditional love, support and guidance.
- Training, developing & releasing our young people to be effective godly leaders.
- Effective age-appropriate discipleship, to achieve personal and spiritual growth and draw young people into responsible participation in the life, mission and work of The Salvation Army's faith community.
- Monitoring, evaluating & measuring progress through the Mission Review & Planning Process (MRP).



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YOUTH & CHILDREN





KEY FOCUS AREAS



YOUTH & CHILDREN

EMPOWER AND ENGAGE

GET ACTIVE!

R EALISE

your potential as a dynamic soldier/junior soldier through attending the mandatory recruits/adventurer's classes.

I NVITE

a suitable Christian mentor to strengthen, nurture and support you on your spiritual journey.

S TRENGTHEN

Your own spiritual life by attending the available age-appropriate discipleship lessons/programmes.

E NQUIRE

from your local leaders how you may best serve the mission in your local context.

U TILISE

age-appropriate training & resources to strengthen your faith & become competent Godly leaders and ministers of the word.

P RAY

for young people in TSA to apply and live out uncompromised biblical truths, whilst actively participating in the life, mission and leadership of TSA.



2018 - 2020

YOUTH & CHILDREN



YOUTH & CHILDREN RESOURCES

- X12 week soldiers/members classes
- CCM Youth Training Guide
- Partnering with Parents Manual
- Junior soldiers resources (Adventurers/intro to junior recruits class)
- Discovery Course
- Corps Cadet Lessons
- Student Discipleship Material
- One Army Material (for youth)
- Scripture Union/Ivangeli/YFC/Heartlines courses
- CYS/YPSM Training Courses
- Outreach Sunday Material
- Pastoral Care & Counselling Manuals for YP Leaders
- O&R for YP Ministry (Updated)
- Child Protection Policies
- Creative Arts Ministry Manual
- Sunday school (chi-chedi/ivangeli)



2018 - 2020

YOUTH & CHILDREN



THE SALVATION ARMY



2018 - 2020

LEADERSHIP DEVELOPMENT





KEY FOCUS AREAS



LEADERSHIP DEVELOPMENT

IDENTIFY, DEVELOP AND SERVE

A critical priority for personal & corporate spiritual renewal & growth

(Luke 22:24-26/John 13:12-15/1 Timothy 3:1-7/Exodus 18:21)

A necessity to expose & release the unlimited potential to transform TSA through nurturing, affirming & equipping all levels of leadership, regardless of gender, age or rank.

“A leader is one who knows the way, goes the way and shows the way.”

~ John C. Maxwell

“We must wake ourselves up! Or somebody else will take our place, bear our cross, and thereby rob us of our crown.”

~ William Booth



ACTION WORDS:

Identify: people/young people with leadership potential & gifting.

Develop: potential leaders through an ongoing assessment, mentoring & training process.

Serve: as competent leaders in the mission of TSA.



2018 - 2020

LEADERSHIP DEVELOPMENT





KEY FOCUS AREAS



LEADERSHIP DEVELOPMENT

IDENTIFY, DEVELOP AND SERVE



TO ACHIEVE THIS KEY AREA WE WILL FOCUS ON:

- Praying for God to raise up spiritual leaders, and for men and women to respond to that call.
- Using the available resources to identify, develop & train all leaders equally, regardless of gender, age or rank.
- Assess and plan the future development of every leader, or potential leader serving in TSA.
- Follow up with the recommendation to develop, equip and train every leader.
- Monitoring, evaluating & measuring progress through the Mission Review & Planning Process (MRP).



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LEADERSHIP DEVELOPMENT





KEY FOCUS AREAS



LEADERSHIP DEVELOPMENT

IDENTIFY, DEVELOP AND SERVE

GET ACTIVE!

STRATEGIZE

to achieve and implement the leadership assessment for all local leaders.

EVALUATE

your leadership skills, gifting and needs based on the findings of the assessment.

RECEIVE

the available resources and training, to develop your spiritual and practical leadership capabilities.

VOLUNTEER

to serve as a leader, according to your leadership gifts & skills.

ENQUIRE

of the Lord, how you can pray for our current leaders and how you can best serve Him.



2018 - 2020

LEADERSHIP DEVELOPMENT



LEADERSHIP DEVELOPMENT RESOURCES

- Developing Youth Leaders Course (Youth Dept.)
- O&R for Local Officers
- Corps Cadet Lessons (Discovery)
- CYS/YPSM Training Course
- SALT Courses
- Global Leadership Summit Conference
- Brengle Conferences
- Local Officer/Officer/Envoy/Aux Capt. Training Courses
- O&R for YP Ministry



2018 - 2020

LEADERSHIP DEVELOPMENT





2018 - 2020

COMMUNITY ENGAGEMENT





KEY FOCUS AREAS



COMMUNITY ENGAGEMENT

CONNECT AND CHANGE

TSA exists to engage the world, alleviate poverty, fight social injustice, rescue the lost the last and the least – “Christianity with its sleeves rolled up.”

(Isaiah 58:10/Deuteronomy 15:7-11/Matthew 25:34-4,22:37-39/James 1:27)

“While women weep, as they do now, I’ll fight; while children go hungry, as they do now, I’ll fight; while men go to prison, in and out, as they do now, I’ll fight; while there is a drunkard left, while there is a poor lost girl upon the streets, while there remains one dark soul without the light of God, I’ll fight, I’ll fight to the very end!”

~ William Booth



ACTION WORDS:

Connect: our corps/ministry units with the local community for the purpose of transformation.

Change: lives and communities consistently & faithfully.

Continuing with an integrated approach, across corps, ministry units & departments to minister holistically to people within our local communities.



2018 - 2020

COMMUNITY ENGAGEMENT





KEY FOCUS AREAS



COMMUNITY ENGAGEMENT

CONNECT AND CHANGE



TO ACHIEVE THIS KEY AREA WE WILL FOCUS ON:

- Becoming a reconciled & unified Army, celebrating our diversity as we integrate with our local community.
- Praying, for creative ideas & opportunities for holistically engaging our local community.
- Corps/ministry units using the available resources to come alongside & learn from the community in order to facilitate transformation.
- Operate holistic ministry programmes (i.e. ABET English literacy & numeracy & skills development programmes etc.) that transform society and address issues of social injustice.
- Every corps/ministry unit adopting at least one community engagement process/programme.
- Monitoring, evaluating & measuring progress through the Mission Review & Planning Process (MRP).



2018 - 2020

COMMUNITY ENGAGEMENT





KEY FOCUS AREAS



COMMUNITY ENGAGEMENT

CONNECT AND CHANGE

GET ACTIVE!

A CTIVELY

participate in praying for your community needs and challenges.

C ONNECT

and develop strong ongoing relationships with your local community, with the objective of assisting the community to move towards change.

T RAIN

and equip yourself with skills necessary to achieve spiritual & physical transformation for the individual and the community as a whole.

I DENTIFY

one person & issue that needs transformation in your community.

O RGANISE

and mobilize your corps/ministry unit to develop a strategy, action plan or collective vision for the benefit of the wider community.

N ETWORK

with all ministry units and local stakeholders to achieve the strategy, action plan or collective vision.



2018 - 2020

COMMUNITY ENGAGEMENT



COMMUNITY ENGAGEMENT RESOURCES

- Community Care Ministries & Faith Base Facilitation Training
- Disaster Relief Training Course
- Anti-Human Trafficking Training
- Creating a Project Manual
- Public Relations Training
- Establishing an Advisory Board (Training Course)
- ABET English Literacy & Numeracy Programme
- After School Homework Programme
- Economic engagement (micro business)



2018 - 2020

COMMUNITY ENGAGEMENT





2018 - 2020

STEWARDSHIP





KEY FOCUS AREAS



STEWARDSHIP

GIVE AND OWN

A necessity for all Christians to give themselves fully and all they have with pure motives and an attitude of worship to God and service to the body of Christ.

Practice the discipline of holistic stewardship, offering all that God has blessed us with to advance His kingdom and bring glory to Him alone.

(1 Corinthians 16:2/2 Corinthians 9:6-8/Malachi 3:8-10)

"All Christians are but God's stewards. Everything we have is on loan from the Lord, entrusted to us for a while to use in serving Him."

~ John MacArthur



ACTION WORDS:

Give: sacrificially, as God leads or as we are able to with absolute integrity.

Own: the mission of TSA spiritually, financially & practically as stewards of God's kingdom.



2018 - 2020

STEWARDSHIP





KEY FOCUS AREAS



STEWARDSHIP

GIVE AND OWN



TO ACHIEVE THIS KEY AREA WE WILL FOCUS ON:

- Praying, for financial independence & stability within our territory, and integrity in managing the resources we have been given.
- Every corps implementing the spiritual journey to generosity programme, organizing regular fundraising events & establishing an advisory board.
- Every corps/ministry unit to have accurate up-to-date financial records and approved budget that includes property development & maintenance.
- Regular teaching/preaching of correct biblical principles on giving our time, talents & treasures.
- Obtaining relevant training resources from DHQ/THQ for developing public relations, advisory boards & tithing.
- Monitoring, evaluating & measuring progress through the Mission Review & Planning Process (MRP).



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STEWARDSHIP





KEY FOCUS AREAS



STEWARDSHIP

GET ACTIVE!

R ECEIVE

the available resources, training & teaching on tithing, spiritual Journey to Generosity, public relations and advisory boards.

E NQUIRE

from your leaders how you can best serve or assist with fundraising or raising the profile of your corps/ministry unit.

N ETWORK

with other stakeholders, NGO's/NPO's to raise public awareness and support for TSA and develop a stronger integrated approach in serving the community.

D ETERMINE

in your heart what you will give in terms of your treasure, time & talents in extending God's kingdom & strengthening TSA.

E XAMINE

and pray about your own motives & decisions with regard to how you will serve & what you are willing to give to the Lord.

R ESTORE

and maintain your corps/ministry unit buildings and properties using the resources & skills you have available.



2018 - 2020

STEWARDSHIP



STEWARDSHIP RESOURCES

- Spiritual Journey to Generosity (Planned Giving)
- OWSOMS Presentations/Material
- Creative Fundraising Manual
- Creating a Budget Manual (Incl. budget Template)
- Establishing an Advisory Board (Training Course)
- Sermon series on tithing
- Standardized soft/hard copy cash books
- Quarterly Territorial financial report/newsletter



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STEWARDSHIP





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